

Dated: 30th January, 2018

ENGAGEMENT OF CONSULTANTS ON CONTRACT BASIS AGAINST VARIOUS POSTS IN THE NATIONAL HUMAN RIGHTS COMMISSION ON TEMPORARY BASIS

The National Human Rights Commission proposes to draw a panel of retired persons suitable for engagement as Consultants against various sanctioned posts, on temporary basis. The engagement is not on regular basis, but shall be for short durations on need basis on consolidated lump-sum contractual payment. The candidates will have no right to claim for continuation or for regular employment in the Commission. Details of posts, eligibility criteria, remuneration and terms and conditions of the engagement are given at Annexure-I

2. Interested candidates fulfilling the eligibility criteria mentioned against each post may send their Bio-Data in the enclosed proforma at **Annexure-II** by post or by hand to the **Under Secretary (Estt.), National Human Rights Commission, Manavadhikar Bhawan, 'C' Block, GPO Complex, INA, New Delhi – 110023** on or before **15th February, 2018**. Details of short listed candidates and date of interview shall be displayed in the website of the Commission nhrc.nic.in within one week from the last date of receipt of applications. In case number of candidates is higher, the Commission reserves the right to short list the candidates on the basis of experience/suitability of the candidates.

3. The short listed candidates should bring self attested copies of (i) Identity Card (Pan Card/Adhar Card/Election ID Card/DL/Pension Card etc.), (ii) Educational qualifications (iii) PPO/LPC etc. while attending the interview.

4. Application not in the prescribed performa shall be summarily rejected. Attending interview shall not confer the candidates any right for empanelment.

5. No TA/DA shall be paid for attending the Walk-in-interview.

(Sanjay Kumar)

(Sanjay Kumar)
Under Secretary (Estt)
011-24663279
nhrcestt@nic.in

Encl: Annexure-I

**ELIGIBILITY CRITERIA, REMUNERATIONS AND OTHER
TERMS AND CONDITIONS**

1. Consultant (Senior Research Officer)

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| Eligibility criteria | Retired persons who have held analogous posts of Senior Research Officer or equivalent in the Grade Pay of 6600/- or higher under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions on regular basis possessing following educational qualifications and experience:- (i) Masters degree in Political Science/ History/Statistics/Sociology of a recognized University or equivalent (ii) Degree in Law from a recognized University or equivalent (iii) 4 years research experience in any of the social science. |
| Age | Not more than 62 years of age |
| Remuneration | Lump sum consolidated amount of Rs.47,000/- per month (Rupees Forty seven thousand only) per month. |
| Tenure | This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission. |
| General conditions | The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m) |
| Selection | The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose. |

2. Consultant (Research Officer)

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| Eligibility criteria | Retired persons who have held analogous posts of Research Officer or equivalent under the Central Govt./State Govt./Autonomous Bodies/ Universities/ Research Institutions in the Grade Pay of 5400/- or higher on regular basis OR who have held posts with 5 years regular service in PB-2 + Grade Pay Rs.4600/-, and possessing following educational qualifications & experience:- (i) Masters degree in Political Science/ Sociology/Social Work/Economics/ Human Rights/ Psychology/ Population Studies or Criminology from a recognized University or equivalent |
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(Signature)

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| | (ii) 3 years research experience in any of the social science. |
| Age | Not more than 62 years of age |
| Remuneration | Lump sum consolidated amount of Rs.40,000/- per month (Rupees Forty thousand only) per month. |
| Tenure | This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission. |
| General conditions | The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m) |
| Selection | The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose. |

3. Consultant (Sr. Research Assistant)

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| Eligibility criteria | Retired persons who have held analogous posts of Sr. Research Assistant or equivalent under the Central Govt./State Govt./Autonomous Bodies/ Universities/ Research Institutions in the Grade Pay of 4600/- or higher on regular basis OR who have held posts with 4 years regular service in the Grade Pay of Rs.4200/-, and possessing following educational qualifications & experience:- (iii) Masters Degree in Political Science/ Sociology/Social Work/Economics/ Human Rights/Psychology/ Population Studies or Criminology from a recognized University or equivalent (iv) 2 years research experience in any of the social sciences. |
| Age | Not more than 62 years of age |
| Remuneration | Lump sum consolidated amount of Rs.36,000/- per month (Rupees Thirty six thousand only) per month. |
| Tenure | This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission. |
| General conditions | The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m) |

(initial)

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| | will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m) |
| Selection | The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose. |

6. Consultant (Assistant)

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| Eligibility criteria | Retired persons who have held analogous or equivalent posts under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions in the Grade Pay of 4200/- , Rs.4600/- or Rs.4800/- with a minimum of 6 years experience in Establishment matters. |
| Age | Not more than 62 years of age |
| Remuneration | Lump sum consolidated amount of Rs.33,000/- per month (Rupees Thirty three thousand only) per month. |
| Tenure | This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission. |
| General conditions | The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m) |
| Selection | The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose. |

(Signature)

**APPLICATION FOR THE ENGAGEMENT AS CONSULTANTS ON CONTRACT BASIS
AGAINST VARIOUS POSTS IN THE NATIONAL HUMAN RIGHTS COMMISSION ON
TEMPORARY BASIS**

POST APPLIED FOR

Name -

Date of Birth -

Present Address -

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Telephone No. -

Mobile No. -

email ID -

Educational Qualifications-

**Date of entry into Govt. Service
and brief service/experience**

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**Date of retirement with name
of organization, details of last
pay drawn etc.**

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Working experience -

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Date

(Signature with name)