## Tour programme of Ms. Sadhana Rout, Special Monitor, NHRC to Odisha

Date/Time	Arrival and Departure details	Details of Activities to be undertaken
Day 1 22/06/2025	Departure: Delhi	-
Day 2 23/06/2025		09:30 AM: Meeting with Principal Secretary, Department of Women and Child Development, Odisha and her team. To understand the prevalence and nature of sexual violence, domestic violence, and sexual harassment at workplace and the steps being taken by the state govt.
		10:30 AM: Visit the <b>State Institute for Women &amp; Children</b> ( <b>SIWC</b> ). To study the training strategies and various programs for empowerment of women and adolescent girls focusing on gender sensitization.
		12:30 PM: Visit to Biju Patanaik State Police Academy. To assess how gender sensitivity and human rights are integrated into the training curriculum, the adequacy of training on gender-based violence laws, the capacity of trainers, teaching methods used, and whether systems are in place to ensure non-discriminatory policing.
		4:00 PM: Visit to Crime Against Women and Children Wing, CID, Odisha Police. To study the effectiveness of investigations into gender-based violence, including case registration, evidence handling, survivor support, and coordination with legal and medical systems and efforts to ensure timely and rights-based responses.
		*End of Day*
Day 3 24/06/2025		09:00 AM: Visit to <b>Women Helpline</b> located at WCD Complex. To assess the accessibility, responsiveness, and quality of support provided to women in distress, the call handling protocols, referral mechanisms to police, shelter, and legal aid.
		11:30 AM: Visit to Sex Worker Organization- Orissa Patita Udhar Samiti (OPUS): an NGO which focuses on the well-being of the poor, destitute, sex workers, etc. She will like to assess the challenges faced by the sex workers in accessing justice, health care, social protection, legal aid, etc, and the NGO's role in advocating for rights of sex workers and prevention of violence.
		03:30 PM: Meeting with State Mission Director, Department of Mission Shakti. To study how this unique initiative of state govt. addresses gender-based violence and promotes gender justice. I will also look at the integration of prevention and response strategies within Self-Help Group networks, coordination with protection services, and monitoring mechanisms to uphold women's rights and safety.  *End of Day*

Day 4	Departure:	11:30 AM: Visit to One Stop Centre, Berhampur and meeting with
25/06/2025	Bhubaneswar (08:30 AM)	functionaries of district WCD Department, local Police, Member Secretary of District Legal Authority and medical professionals. I will like to assess the effectiveness of the multi-agency response to
	Arrival: Berhampur (11 AM)	survivors of gender-based violence across medical care, FIR registration, psychosocial support, legal aid, and shelter.
		02:30 PM: Meeting with the <b>Members of the Local Committee</b> constituted under the PoSH Act and the district Nodal officer, to understand their working and the nature of the complaints received relating to sexual harassment at workplace.
		04:00 PM: Meeting with <b>Collector Berhampur</b> . To discuss various initiatives in the district on women empowerment issues including PoSH Act.
	Departure:Berhampur (04:30 PM)	
	Arrival: Bhubaneswar (7 PM)	*End of Day*
26/06/2025	Departure: Bhubaneswar (8 AM)	12:30 PM: Visit to <b>Women Organization for Rural Development</b> and residential hostel for tribal girls. To assess their role in preventing and responding to gender-based violence at the community level,
	Arrival: Keonjhar (12PM)	outreach strategies and engagement with state mechanisms. At the residential hostel for tribal girls, I will like to see the safety, living conditions, and awareness of rights among girls.
		03:30 PM: Meeting with <b>Advika group members:</b> Advika – 'every girl is unique' initiative aims to empower adolescents to challenge gender norms, prevent child marriage and assert their rights. I will like to explore their understanding of gender-based violence, access to life skills, leadership opportunities and support systems.
		*End of Day*
	Departure:Keonjhar (11:30 AM)	09:30 AM: Meeting the <b>Collector Keonjhar</b> to know various programs in the district for tribal women.
	Arrival:Bhubaneswar (3:30 PM)	10:30 AM: Brief interaction with SUBHADRA beneficiaries.
		04:00 PM: Meeting the Additional Chief Secretary and Development Commissioner, Govt. of Odisha: to understand her
	Departure: Bhubaneswar for Delhi (8: 30PM)	perspective on women empowerment issues and the road ahead. Sharing the feedback on the visits undertaken with her.
	Arrival: Delhi (10:30 PM)	*End of Day*