

No. A-12024/4/2024-Estt
National Human Rights Commission



Manav Adhikar Bhawan,
'C' Block, GPO Complex,
INA, New Delhi – 110 023
Website: www.nhrc.nic.in

Dated the 5th June, 2025

Advertisement

Subject : Engagement of Special Rapporteurs by the National Human Rights Commission - regarding.

The NHRC proposes to engage services of eminent persons who have knowledge or practical experience in dealing with the Human Rights issues and are domain experts as Special Rapporteurs to assist the Commission in discharging its statutory responsibilities.

2. The primary responsibility of the Special Rapporteur is to 'examine, evaluate, advise and report' on human rights problems through activities undertaken by special procedures, conducting visits and providing advice on emerging issues from the perspective of human rights.

3. Application form and detailed guidelines for the engagement of Special Rapporteur in NHRC is attached herewith and is available on the website of the Commission.

4. Eligible and interested candidates may send their application in prescribed proforma (Annex) indicating their preference to specific zone(s) to the Under Secretary (Establishment), National Human Rights Commission by email (nhrcestdt@nic.in) within 21 days from the publication of advertisement.


(Mukesh Kumar)
Under Secretary (Estt)
Tel : 011-24663278

Encl: As above

**Application for engagement as Special Rapporteur in
the National Human Rights Commission**

Paste here firmly
recent passport
size photograph

Sl. No.	Particulars	Details of applicant
1.	Name	
2.	Father's Name	
3.	Date of Birth	
4.	Gender	
5.	Caste Category (General/ OBC/ SC/ ST)	
6.	Contact no. (cell number)	
7.	E-mail-ID	
8.	Present Residential Address	
9.	Name of the Ministry/ Department/ Organization/ Institution from where superannuated and last position held (if any)	
10.	Date of superannuation (if any)	
11.	Present employment (if any) with details including name of the organization and nature of engagement and work, if any	
12.	Area of specialization related to Human Rights (max - 5) – (CV along with brief of the work done in the field of Human Rights to be attached in a separate sheet)	i.) ii.) iii.) iv.) v.)
13.	Zone of preference as Special Rapporteur, NHRC (3 options in order of preference)	i.) ii.) iii.)
14.	Any other relevant information, which you may like to share/ highlight (Separate sheets may be attached)	

UNDERTAKING

- i.) I have read the guidelines of the NHRC for the Special Rapporteurs and hereby give my consent to serve as Special Rapporteur with the National Human Rights Commission to the allotted Zone/ States.
- ii.) I further declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found suppressed/ false or incorrect or ineligibility being detected before or after the engagement, my candidature is liable to be cancelled.
- iii.) I understand that the Commission reserves the right to engage me in any area of specialization/ Zone even if the same is not indicated in S. No. 12 and 13 above.

Place :

Date :

(Name and sign of the applicant)

Zones for engagement of Special Rapporteurs

Zone	States covered
Zone-I	Punjab, Haryana, Chandigarh and Uttarakhand
Zone-II	Himachal Pradesh, Jammu & Kashmir, Leh Ladakh & Delhi
Zone-III	Uttar Pradesh
Zone-IV	Maharashtra and Goa
Zone-V	Rajasthan
Zone-VI	Gujarat, Dadra & Nagar Haveli and Daman & Diu
Zone-VI	Madhya Pradesh and Chattisgarh
Zone-VIII	Odisha and West Bengal
Zone-IX	Bihar
Zone-X	Jharkhand
Zone-XI	Tamil Nadu, Kerala, Poducherry, Andaman & Nicobar Islands and Lakshadweep
Zone-XII	Andhra Pradesh and Telengana
Zone-XIII	Karnataka
Zone-XIV	Assam, Meghalaya and Sikkim
Zone-XV	Nagaland, Manipur, Mizoram, Tripura and Arunachal Pradesh

Note: These zones may change subject to the requirement from time to time. Notwithstanding the above assignment, a Special Rapporteur may be assigned additional work including work in a different region or related to any subject, by the Commission, if the need arises.



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Guidelines for the engagement of Special Rapporteurs

(with effect from 29.05.2024)

National Human Rights Commission



1. Introduction

1.1 The National Human Rights Commission has been set up under the Protection of Human Rights Act, 1993 for the better protection of human rights and for matters connected therewith or incidental thereto. The functions of the Commission are detailed in Section 12 of the Act and apart from enquiry into complaints of violation of human rights or negligence in the prevention of such violation by a public servant, includes visits to jails and other institutions, spreading of human rights awareness, encouraging the efforts of Non-Governmental Organizations and institutions working in the field of human rights etc. As the Commission is based in Delhi, it is not possible for the Commission to be present in the different parts of the country to ascertain the position of human rights in these areas. In order to ensure the reach of the Commission to all regions of the country, the Commission has decided to engage Special Rapporteurs who function as the eyes and ears of the Commission.

1.2 Special Rapporteur is a title given to an individual who is working on behalf of NHRC within the scope of laid down Guidelines on either a region specific mandate pertaining to the human rights. 'Rapporteur' is a French-derived word for an investigator, who reports to an organized body or to an institution, in this case NHRC.

2. Objective

2.1 The primary responsibility of the Special Rapporteur is to 'examine, evaluate, advise and report' on human rights problems through activities undertaken by special procedures, conducting visits and providing advice on emerging issues from the perspective of human rights. The Special Rapporteurs are also engaged in general

promotional activities towards promotion and protection of human rights or any other duty as assigned by the Commission. Services of eminent persons who have knowledge or practical experience in dealing with the Human Rights issues and are domain experts may be utilized to assist the Commission in discharging its statutory responsibilities. Accordingly, this scheme for engagement of such persons as Special Rapporteurs has been formulated. The engagement of Special Rapporteur will be governed by the following general conditions:

3. Nature of engagement

3.1 The engagement of Special Rapporteurs is not a regular appointment. It is a temporary contractual arrangement under which an honorarium on 'per diem' basis will be paid for the services rendered by the Special Rapporteurs.

4. Eligibility Criteria for Special Rapporteurs

4.1 A person who has held high posts in Government of India or State Government or is an academican of repute or an eminent person who has knowledge of, or practical experience in, matters relating to Human Rights or a domain expert, shall be eligible for appointment as Special Rapporteur.

5. Number of Special Rapporteurs

5.1 Special Rapporteurs are engaged either to cover a specified geographical area / Zones.

6. Special Rapporteurs on Zonal Basis

6.1 The engagement of Special Rapporteur on area basis will normally be one for each of the following **15 Zones** on the basis of geographical layout of the Country:

Zone	States covered
Zone-I	States of Punjab, Haryana, Chandigarh and Delhi Uttarakhand
Zone-II	States of Himachal Pradesh, Jammu & Kashmir, Leh Ladakh and Uttarakhand Delhi
Zone-III	State of Uttar Pradesh
Zone-IV	States of Maharashtra and Goa
Zone-V	State of Rajasthan
Zone-VI	States of Gujarat, Dadra & Nagar Haveli and Daman & Diu
Zone-VI	States of Madhya Pradesh and Chattisgarh
Zone-VIII	States of Odisha & West Bengal
Zone-IX	State of Bihar
Zone-X	State of Jharkhand
Zone-XI	States of Tamil Nadu, Kerala, Puducherry, Andaman & Nicobar Islands and Lakshadweep
Zone-XII	States of Andhra Pradesh and Telangana
Zone-XIII	State of Karnataka
Zone-XIV	States of Assam, Meghalaya and Sikkim
Zone-XV	States of Nagaland, Manipur, Mizoram, Tripura and Arunachal Pradesh

NOTE: These zones are merely suggestive and indicative in nature and may change subject to the requirement from time to time.

6.2 Notwithstanding the above assignment, a Special Rapporteur may be assigned additional work including work in a different region or related to any subject, by the Commission, if the need arises.

7. Mode of Selection

7.1 The selection of Special Rapporteurs would be on need basis and on functional requirements. The requirement of Special Rapporteurs would be advertised on the NHRC website. The application is to be furnished in a prescribed format. The selection of Special Rapporteurs will be made from among the applications received, by a Committee constituted by the Chairperson. However Chairperson shall have the discretion to engage any additional Special Rapporteur who is an eminent person with domain knowledge for any of the aforesaid

area for such period as considered appropriate.

8. Age and Duration of Engagement

8.1 The upper age limit for initial engagement of Special Rapporteurs would be 67 years. However, in exceptional cases it can be extended for a further period of up-to 3 years. The engagement shall be up-to 70 years, not beyond it.

8.2 The Special Rapporteur shall initially be engaged for a period of up-to 3 years. Depending upon the performance, this can be further extended up-to 5 years or up-to the age of 70 years, whichever is earlier, on the basis of annual evaluation of their performance by a Committee appointed by the Chairperson.



8.3 Engagement of Special Rapporteurs on thematic basis will be on need basis only. They are assigned a research/ investigation activity on a particular subject, which involves reporting to the Commission after carrying out State/ District visits.

9. Functions of Special Rapporteurs

9.1 The Commission may prioritize the institutions and work/ issues which should be visited by the Special Rapporteurs on regular intervals. There will be an annual action plan for the work/ assignments to be undertaken by the Special Rapporteurs during the year. Based on this, the Special Rapporteurs shall submit the quarterly work programme to the Commission through the Secretary General of NHRC. The Commission has also formulated guidelines/ broad parameters to be followed by the Special Rapporteurs, including indicative check list of points to be considered while visiting various institutions. A Special Rapporteur may be entrusted with all or any of the functions listed below:-

- i.) Investigation/ inquiry into specific complaints as assigned by the Commission.
- ii.) Visit area of interests, jails, police lock ups and other place of detention, namely, juvenile homes, beggars homes, preventive homes, after-care homes, Nari Niketans, probation homes, or any other place as and when required in connection with discharge of his duties.
- iii.) Projects/ programmes taken up in the States/ UTs at the instance of the Commission or which have bearing upon human rights issue.

- iv.) Liaise with non-governmental organization(s) and other human rights institutions specifically identified by the Commission on such matters as the Commission may direct.
- v.) Matters remitted to the NHRC by Supreme Court.
- vi.) Monitoring of Action Taken Reports by the concerned States/ Organizations/ etc., on the specific recommendations given by the Commission.
- vii.) Participation in Seminars/ Conferences etc., organized by NHRC.
- viii.) The Special Rapporteur may be assigned additional work including work in different region or relating to any subject by the Commission/ Chairperson/ Member.

10. Headquarters of Special Rapporteur

- 10.1 The Special Rapporteur for a region/ zone is preferably expected to have his/ her headquarter at a place within the region/ zone. No office accommodation will be provided by NHRC for the Special Rapporteurs.

11. Authority to whom Special Rapporteurs to report

- 11.1 Based on the Annual work plan, the Special Rapporteurs shall submit the quarterly work programme to the Commission through the Secretary General of NHRC. All the tour programmes shall be approved by the Chairperson.

12. Honorarium

- 12.1 The Special Rapporteurs shall be paid an honorarium on 'per diem' basis, which would be Rs. 8,000/- (Rupees Eight

thousands only) per day during mission visits. The number of days to be visited by the Special Rapporteur may be limited to 6 days in a month or 18 days in a quarter and maximum of 2 trips per month and 4 per quarter. Over and above, the Commission will reserve the right to send them to any particular areas on a need basis in exceptional/ significant cases.

12.2 For calculation of per diem rate for visit days, it will be calculated after taking into account the number of days/ hours from the time of commencement of tour to completion of tour as done in Government TA/ DA rules. The basis of calculation shall be absence from headquarters on calendar day basis, i.e. from midnight to midnight as detailed below:-

- i.) Absence not exceeding 6 hours - Nil
- ii.) Absence exceeding 6 hours but not Exceeding 12 hours - 70%
- iii.) Absence exceeding 12 hours - 100%

12.3 As regards secretarial/ report writing is concerned, a consolidated amount of Rs. 20,000/- (Rupees Twenty thousand only) per month shall be paid towards secretarial or other expenses pertaining to office and other logistic support for facilitation of submission of reports, over and above the visit days, subject to the Special Rapporteur completing a minimum of 5 days visit in a month. Wherever, number of visits are less than 5 days, reimbursement of secretarial assistance will be restricted to Rs.10,000/- per month. No reimbursement to be made when visit has not been undertaken.

12.4 In case a Special Rapporteur, attends Core Group Meetings in the Commission as Member or Special Invitee, they shall

be paid Rs. 3,000/- (Rs. 2,000/- towards fees and Rs. 1,000/- towards conveyance) as being paid to the other Members/ Special Invitees.

13. Tours

13.1 Special Rapporteurs shall undertake tours only after obtaining approval from the Chairperson, NHRC. While on Tour, they shall be entitled to travel by Air, by Economy class with an undertaking that the cheapest fare has been availed on the date of booking of air tickets, in terms of latest instructions of the GOI, MOF dated 31.12.2021, whereby air tickets can be booked only through the following three Authorized Travel Agents, inter alia:

- i.) M/s Balmer Lawrie & Company Limited (BLCL) (Govt of India Employee booking portal)
- ii.) M/s Ashok Travels & Tours (ATT)
- iii.) Indian Railways Catering & Tourism Corporation Ltd (IRCTC)

13.2 Further, a Special Rapporteur shall also be entitled to avail TA/DA (except air travel), equivalent to the level 14 and above of the GOI, in terms of the TA rules of the Govt., amended from time to time, subject to approval of the competent authority. Request for relaxation of any kind, shall also be subject to the final approval of the competent authority.

13.3 The Special Rapporteur should submit the visit report within 10 days from the completion of visit.

14. Organizational and Institutional Support

14.1 The State Governments shall provide organizational and institutional support



to facilitate the Special Rapporteurs in their areas of responsibility as an extension of the Commission. The tour programme and curriculum of the Special Rapporteurs shall be informed by the Coordination Section of NHRC to the respective States well in advance to enable them to make the necessary arrangements.

15. General Conditions

- 15.1 Special Rapporteurs will maintain confidentiality of the assigned work and communicate their views/report etc. only to the Commission.
- 15.2 They may decline State Guest facilities in visits to State/Union Territories wherever they consider that it might be seen to affect their image of impartiality.

15.3 The Special Rapporteurs may take up other assignments, but are expected to reveal conflict of interest, if any, at the time of entrusting any task to them. Such assignments should not have any implications on their function as Special Rapporteur.

15.4 In case they accept any other full time employment or any part time employment which infringes upon their functioning as Special Rapporteur, they will not be considered or will be disqualified.

16. Termination

- 16.1 The engagement of Special Rapporteur can be terminated by either party by giving one month's notice. Chairperson, NHRC will be the final authority in this matter.