

F.No. A-12024/1/2023-Estt./
National Human Rights Commission
Manav Adhikar Bhawan, "C" Block,
GPO Complex, INA, New Delhi – 110 023

Dated, the 14th November, 2023

HIRING THE SERVICES AS 'JUNIOR RESEARCH CONSULTANTS'

The National Human Rights Commission (NHRC) intends to hire the services as '**Junior Research Consultants**' on contract basis, having knowledge and aptitude for research and practical experience in dealing with human rights issues.

2. The details about the procedure adopted for hiring the services as '**Junior Research Consultants**', in NHRC including the eligibility criteria, consolidated remuneration and other conditions of the contractual engagement are given hereunder :-

1	Name of the Position	Junior Research Consultant (JRC)
2	Number of Consultants	The total number of JRCs to be engaged by NHRC may vary and shall depend on the actual requirement.
3	Method of Recruitment	Contract Based through Open Market.
4	Age Limit	Candidates should be below 32 years of age as on the date of advertisement.
5	Period of Contract	JRC shall be engaged initially for a period of two years, and thereafter yearly extension can be granted based on their performance, up-to the maximum period of 05 years.
6	Remuneration	Fixed consolidated remuneration @ Rs.70,000/- per month , without any dearness or other allowances. (Inclusive of Taxes)
7	Educational Qualification	Essential - LLB or Post Graduate in Social Science such as Political Science, Sociology, International relations, Social work, human rights, Developmental Communications, etc. from any recognized University with minimum 60% marks. Desirable - Persons with M.Phil, LL.M, Ph.D, additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.

(Signature)
14/11/2023

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8	Experience	One year research experience in Government / reputed semi-Governmental Organizations / International development agencies/ Research Organizations / NGOs or one year legal experience. (The experience of internship / training will not be considered)
9	Job Description	The work of JRC shall include research, analysis of data and other material, preparation of reports/status papers, notes briefs, minutes preparations for seminars and workshops, follow up actions etc. and any other related work as assigned from time to time. This would require demonstration of proven academic credentials, professional achievements and skill sets on the part of the aspirants.

3. The terms and conditions of Engagement of “**Junior Research Consultant**” on contract basis will be according to the NHRC’s Procedure and Guidelines issued vide O.M. No.A-12024/1/2023-Estt./8438-8448 dated 6th November, 2023, available on Commission’s website www.nhrc.nic.in.

4. **Submission of Applications** : Eligible candidates may apply online on the link <https://hrcnet.nic.in/job/candidate/Register.aspx>, provided on the website of the National Human Rights Commission www.nhrc.nic.in.

5. **Applications are to be submitted online only on or before 30th November, 2023.** Applications received physically/through e-mail etc. will not be considered.


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