F.No.Z-16019/11/2017-Estt. NATIONAL HUMAN RIGHTS COMMISSION

Manav Adhikar Bhawan, GPO Complex, 'C' Block, INA, New Delhi - 110023

Dated அப்பார், 2018

ENGAGEMENT OF CONSULTANTS ON CONTRACT BASIS AGAINST VARIOUS POSTS IN THE NATIONAL HUMAN RIGHTS COMMISSION ON TEMPORARY BASIS

The National Human Rights Commission proposes to draw a panel of retired persons suitable for engagement as Consultants against various sanctioned posts, on temporary basis. The engagement is not on regular basis, but shall be for short durations on need basis on consolidated lump-sum contractual payment. The candidates will have no right to claim for continuation or for regular employment in the Commission. Details of posts, eligibility criteria, remuneration and terms and conditions of the engagement are given at Annexure-l

- 2. Interested candidates fulfilling the eligibility criteria mentioned against each post may send their Bio-Data in the enclosed proforma at Annexure-II by post or by hand to the Under Secretary (Estt.), National Human Rights Commission, Manavadhikar Bhawan, 'C' Block, GPO Complex, INA, New Delhi 110023 on or before 15th February, 2018. Details of short listed candidates and date of interview shall be displayed in the website of the Commission nhrc.nic.in within one week from the last date of receipt of applications. In case number of candidates is higher, the Commission reserves the right to short list the candidates on the basis of experience/suitability of the candidates.
- 3. The short listed candidates should bring self attested copies of (i) Identity Card (Pan Card/Adhar Card/Election ID Card/DL/Pension Card etc.), (ii) Educational qualifications (iii) PPO/LPC etc. while attending the interview.
- 4. <u>Application not in the prescribed performa shall be summarily rejected</u>. Attending interview shall not confer the candidates any right for empanelment.

5. No TA/DA shall be paid for attending the Walk-in-interview.

(Sanjay Kumar)

Under Secretary (Estt)

011-24663279

(istymm)

nhrcestt@nic.in

Encl: Annexure-I

ELIGIBILITY CRITERIA, REMUNERATIONS AND OTHER TERMS AND CONDITIONS

1. Consultant (Senior Research Officer)

Eligibility criteria	Retired persons who have held analogous posts of Senior Research Officer or equivalent in the Grade Pay of 6600/or higher under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions on regular basis possessing following educational qualifications and experience: (i) Masters degree in Political Science/ History/Statistics/Sociology of a recognized University or equivalent (ii) Degree in Law from a recognized University or equivalent (iii) 4 years research experience in any of the social science.			
Age	Not more than 62 years of age			
Remuneration	Lump sum consolidated amount of Rs.47,000/- per month (Rupees Forty seven thousand only) per month.			
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission.			
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m.)			
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.			

2. Consultant (Research Officer)

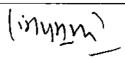
Clieibility esitesia	Betired persons who have held englegous posts of				
Eligibility criteria	Retired persons who have held analogous posts of				
	Research Officer or equivalent under the Central				
	Govt./State Govt./Autonomous Bodies/ Universities/				
	Research Institutions in the Grade Pay of 5400/- or higher				
	on regular basis OR who have held posts with 5 years				
	regular service in PB-2 + Grade Pay Rs.4600/-, and				
	possessing following educational qualifications & experience:-				
	(i) Masters degree in Political Science/				
	Sociology/Social Work/Economics/ Human				
	Rights/ Psychology/ Population Studies or				
	Criminology from a recognized University or				
	equivalent				
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	(ii) 3 years research experience in any of the social science.		
Age	Not more than 62 years of age		
Remuneration	Lump sum consolidated amount of Rs.40,000/- per month (Rupees Forty thousand only) per month.		
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission.		
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m)		
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.		

3. Consultant (Sr. Research Assistant)

Eligibility criteria	Retired persons who have held analogous posts of Sr. Research Assistant or equivalent under the Central Govt./State Govt./Autonomous Bodies/ Universities/ Research Institutions in the Grade Pay of 4600/- or higher on regular basis OR who have held posts with 4 years regular service in the Grade Pay of Rs.4200/-, and possessing following educational qualifications & experience:- (iii) Masters Degree in Political Science/ Sociology/Social Work/Economics/ Human Rights/Psychology/ Population Studies or Criminology from a recognized University or equivalent (iv) 2 years research experience in any of the social sciences.		
Age	Not more than 62 years of age		
Remuneration	Lump sum consolidated amount of Rs.36,000/- per month (Rupees Thirty six thousand only) per month.		
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission.		
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m)		



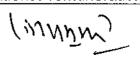
1	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee
	constituted for this purpose.

4. Consultant (Research Assistant)

Eligibility criteria	Detired agreens who have built					
Enginitity Criteria	Retired persons who have held analogous posts under the					
	Central Govt./State Govt./Autonomous Bodies/					
	Universities/Research Institutions in the Grade Pay of					
	4200/- or higher on regular basis OR who have held posts					
	with 5 years regular service in the pay scale of 5200-					
	20,200 + Grade Pay Rs.2400/-, and possessing following					
	educational qualifications & experience:-					
	(v) Bachelors degree from a recognized University					
	or equivalent					
	(vi) Research experience in any of the social					
	sciences or in the application of law and					
	procedures					
Age	Not more than 62 years of age					
Remuneration	Lump sum consolidated amount of Rs.30,000/- per month					
	(Rupees Thirty thousand only) per month.					
Tenure	This contractual appointment is on need based and for a					
	limited period. The initial engagement would be for a					
	period of 3 months which can be extended/curtailed					
	subject to satisfactory performance of the individual and					
	requirement of the Commission.					
General conditions	The assignment is on full time basis and the candidates					
	appointed will be required to attend the office on all the					
	working days or on holidays, if required, on account of					
	exigencies of work, for which no additional remuneration					
	will be paid. Office working hours are 9.30 a.m to 6.00 p.m.					
	(Lunch 1.30 to 2.00 p.m)					
Selection	The appointment will be made on the recommendations,					
	based on a personal interview by a Selection Committee					
	constituted for this purpose.					
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5. Consultant (Programmer Assistant)

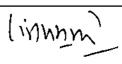
Eligibility criteria	Retired persons who have held analogous posts in the				
	Grade Pay of 4200/- or higher on regular basis in the				
	National Informatics Centre or similar organizations.				
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Age	Not more than 62 years of age				
Remuneration	Lump sum consolidated amount of Rs.33,000/- per month				
	(Rupees Thirty three thousand only) per month.				
Tenure	This contractual appointment is on need based and for a				
	limited period. The initial engagement would be for a				
	period of 3 months which can be extended/curtailed				
	subject to satisfactory performance of the individual and				
	requirement of the Commission.				
General conditions	The assignment is on full time basis and the candidates				
	appointed will be required to attend the office on all the				
	working days or on holidays, if required, on account of				
	exigencies of work, for which no additional remuneration				



	will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.

6. Consultant (Assistant)

Eligibility criteria	Retired persons who have held analogous or equivalent posts under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions in the Grade Pay of 4200/-, Rs.4600/- or Rs.4800/- with a minimum of 6 years experience in Establishment matters.
Age	Not more than 62 years of age
Remuneration	Lump sum consolidated amount of Rs.33,000/- per month (Rupees Thirty three thousand only) per month.
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of 3 months which can be extended/curtailed subject to satisfactory performance of the individual and requirement of the Commission.
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 a.m to 6.00 p.m. (Lunch 1.30 to 2.00 p.m.)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.



APPLICATION FOR THE ENGAGEMENT AS CONSULTANTS ON CONTRACT BASIS AGAINST VARIOUS POSTS IN THE NATIONAL HUMAN RIGHTS COMMISSION ON TEMPORARY BASIS

POST APPLIED FO	OR	
Name	-	
Date of Birth	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Present Address	-	,
Telephone No.	-	
Mobile No.	-	
email ID	-	
Educational Qualification	ns-	
Date of entry into Govt. Send brief service/experie		e
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Date of retirement with n	ame	***************************************
of organization, details o		
pay drawn etc.		***************************************
Working experience		
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Date		(Signature with name)