



राष्ट्रीय मानव अधिकार आयोग

National Human Rights Commission

मानव अधिकार भवन, ब्लॉक-सी, जी.पी.ओ. कम्प्लेक्स, आई.एन.ए., नई दिल्ली -

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Deputation Vacancy Notice No. 02/2024

Applications are invited to fill up the following existing/ anticipated vacancies on deputation basis in the National Human Rights Commission:-

S.No.	Name of posts & Pay Scale notified/ adopted by the Commission	Number of posts	Eligibility Condition
1	Joint Registrar Pay Matrix Level-13 (123100-215900)	01	Officers of the Central Government, the State Government, Union Territories, autonomous or statutory organization, Public Sector Undertakings, Universities or Recognized Research Institution ; (a) Holding analogous post on a regular basis in the parent cadre or department; and (b) Possessing a degree in Law from recognized University and five years experience in Court matters or of any other post involving interpretation or application of statutes.
2	Joint Director (Research) Pay Matrix Level-12 (Rs 78800-209200)	01	Officers under the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions: (a) Holding analogous post on a regular basis in the parent cadre or department; and (b) Possessing following qualifications and experience: <u>Essential</u> (i) Master of Laws from any recognised University; (ii) Masters' in Political Science or Sociology or Social Work or Economics or Human Rights or Psychology or Population Studies or Criminology from a recognised University; (iii) Five years' research experience in any of the above subjects in a recognised Institution or University.

3	<p>Under Secretary</p> <p>Pay Matrix Level-11 (Rs 67700-208700)</p>	01	<p>Officer under the Central Government, the State Government or Union territories:</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or department;</p> <p>or</p> <p>(ii) with seven years' service rendered after appointment to the post on a regular basis in level-7 (Rs. 44900- 142400) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing a degree in Law from recognised university</p>
4	<p>Assistant Registrar</p> <p>Pay Matrix Level-11 (Rs 67700-208700)</p>	02	<p>Officers of the Central Government, the State Government, Union territories, autonomous or statutory organization, Public Sector Undertakings, University or recognised Research Institution;</p> <p>(a) (i) holding analogous post on a regular basis in the parent cadre or department</p> <p>OR</p> <p>(ii) with seven years' service rendered after appointment to the post on a regular basis in the level-7 (Rs.44900-142400) in the pay matrix or equivalent in the parent cadre or department and</p> <p>(b) possessing a degree in Law from recognised university</p>
5	<p>Senior Research Officer</p> <p>Pay Matrix Level-11 (Rs.67700-208700)</p>	02	<p>Officers under the Central Government or the State Government or Union territories:</p> <p>(a) Holding analogous post on a regular basis in the parent cadre or department;</p> <p>(b) Possessing following qualifications and experience:</p> <p><u>Essential Qualification:</u></p> <p>(i) Masters' degree in Political Science, History, Statistics, Sociology from a recognised university;</p> <p>(ii) Four years' research experience in any of the social sciences.</p> <p>Desirable Qualification: Degree in law from a recognised University.</p>

6	Research Officer Pay Matrix Level-10 (Rs.56100-177500)	02	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution ; (a) Holding analogous posts on regular basis in the parent cadre or department; (b) Possessing the qualifications and experience:- Essential:- Master's Degree in Social Science from a recognised University. Desirable:- (i) Degree in Law from a recognised university; (ii) Three years' research experience in any of the social science.
7	Senior Accounts Officer Pay Matrix Level-9 (53100-167800)	01	Officers holding analogous posts in the Accounts Organizations . Officers in the scale of Rs. 2375-75-3200-EB-100-3500 (Pre revised) (now corresponding to Level-7 or 8 of pay matrix as per 7 th CPC) working in the accounts organization with 2 years regular service in the grade.
8	Dy. Superintendent of Police Pay Matrix Level-9 (Rs.53100-167800)	01	Officers under Central / State Police Organizations; (a) (i) Holding analogous posts on a regular basis; OR (ii) Inspectors of Police with 5 years regular service in the grade or equivalent; and (b) Possessing experience in investigation of criminal cases.
9	Section Officer Pay Matrix Level-8* (Rs.47600-151100)	02	Officers under the Central Government; (a) (i) Holding analogous posts on a regular basis; OR (ii) With 8 years regular service in Level -6 of Pay Matrix or equivalent; and (b) Possessing experience of Administration/ establishment accounts matters. Desirable: A degree in law.
10	Private Secretary Pay Matrix Level-8* (Rs.47600-151100)	05	Officers under the Central Government; (i) Holding analogous posts on regular basis; or (ii) With 8 years regular service in a post of Stenographer in Level-6 of Pay Matrix.

11	Assistant Accounts Officer Pay Matrix Level-7 (Rs.44900-142400)	01	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions: (a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on regular basis in level-6 (Rs.35400-112400) in the pay matrix in the parent cadre or department; and (b) Possessing any one of the following qualifications:- (i) Pass in the Subordinate Audit/ Accounts Service examination conducted by any one of the organised Accounts Departments of the Central Government; (ii) Successful completion of training in the Cash and Accounts work in Institute of Secretariat Training and Management training course and a minimum of three years' experience in Cash, Accounts and Budget Work.
12	Inspector Pay Matrix Level-7 (Rs.44900-142400)	08	Officers under Central / State Police Forces/ Armed Forces of Union; (a) (i) Working in similar or equivalent grade in the Central/State Police Forces/Armed Forces of Union: or (ii) Sub-Inspector in the Central/State Police Forces/Armed Forces of the Union with 5 years regular service as Sub-Inspector: or (iii) Officers working in the equivalent grade on regular basis under the Central Govt./ or State Govt. Departments/Central Public Undertakings; and (b) Possessing at least 5 years experience in vigilance or investigation or intelligence work.
13	Senior Research Assistant Pay Matrix Level-7 (Rs.44900-142400)	01	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution: (a) Holding analogous posts on regular basis in the parent cadre or department. (b) Possessing following educational qualifications and experience:

			<p>Essential:</p> <p>(i) Master Degree in Social science from a recognised university.</p> <p>(ii) Two years' research experience in any of the social science.</p>
14	<p>Programmer Assistant</p> <p>Pay Matrix Level-6 (Rs. 35400-112400)</p>	02	<p>Officers under the Central Government or the State Governments or Universities or recognised Research Institutions or Public Sector Undertakings or Statutory or Semi Government or autonomous organizations:</p> <p>(a) Holding analogous post on a regular basis;</p> <p>(b) Possessing following educational qualifications and experience:</p> <p>Essential: -</p> <p>(i) Masters' Degree in Statistics or Mathematics or Operations Research or Physics or Economics or Commerce (with Statistics) or Degree in Engineering or Computer Science from a recognised University;</p> <p>(ii) Two years' experience of an electronic data processing work including one year's experience of computer programming or operation; Or two years' experience of data processing work including one year's experience of unit record system (Tabulator or accounting machines, collator etc);</p> <p>Or</p> <p>(i) Degree from a recognised university with Statistics as a subject;</p> <p>(ii) Five years' experience as mentioned in (ii) above.</p> <p>Desirable: -</p> <p>(i) Formal training in computer programming operation;</p> <p>(ii) Knowledge of one or more of the programming languages;</p> <p>(iii) Experience of operating mechanical tabulation equipment and of planning and supervising work on such equipment.</p>
15	<p>Accountant</p> <p>Pay Matrix Level-6 (Rs.35400-112400)</p>	01	<p>Officers of the Central Government, the State Governments, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions:</p>

			<p>(a) (i) Holding analogous posts on regular basis in the parent cadre or department; Or</p> <p>(ii) With ten years' regular service rendered after appointment to the post on a regular basis in the level-4 (Rs.25500-81100) in the pay matrix; and</p> <p>(b) Who have undergone training in cash and accounts work in the Institute of Secretariat Training and Management and possess three years' experience of cash, accounts and budget work.</p>
16	<p>Junior Accountant</p> <p>Pay Matrix Level-4 (Rs.25500-81100)</p>	02	<p>Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisation, Public Sector Undertakings, universities or recognised Research Institutions:</p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre or department.</p> <p>OR</p> <p>(ii) Upper Division Clerk in Central Secretariat Clerical Service with Cash and Accounts training conducted by the Institute of Secretariat Training and Management.</p> <p>(b) Possessing following educational qualifications and experience:</p> <p>Essential:</p> <p>(i) B.Com with knowledge in computer applications.</p> <p>Desirable:</p> <p>(i) Experience in dealing with accounts and cash matters.</p>
17	<p>Assistant Librarian</p> <p>Pay Matrix Level-4 (Rs. 25500-81100)</p>	01	<p>Officers under the Central Government or the State Government or Union Territories or Public Sector Undertakings or autonomous organisations –</p> <p>(a) Holding analogous posts on a regular basis.</p> <p>(b) (i) Bachelors Degree in Library Science or Library and Information Science of a recognized University or Institute.</p> <p>(ii) Two years' professional experience in a Library under the Central Government or the State Government or autonomous or statutory organization or Public Sector Undertakings or University or recognised Research or Educational Institution.</p> <p>Desirable:</p> <p>(i) Diploma in Computer Application from a recognised university or Institute.</p>

18	Steno Grade 'D' Pay Matrix Level-4 (Rs. 25500-81100)	06	Officers of the Central Government, the State Governments, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions – Holding analogous post on a regular basis in the parent cadre or department. Desirable: Diploma in Computer from a recognised university or institute. Note: Preference will be given to those who know both English and Hindi stenography.
19	Upper Division Clerk Pay Matrix Level-4 (Rs.25500-81100)	01	Officers of the Central Government: (i) Holding analogous post on regular basis (ii) With eight years' regular service in the grade of Lower Division Clerk [level-2 (Rs.19900-63200) in the pay matrix] or equivalent

***Note: There is pay discrepancies to the posts of Dy. Superintendent of Police, Section Officer, Private Secretary & Inspector in the National Human Right Commission, proposed for filling up on deputation basis. The Candidates will not claim for the existing pay scale as a matter of right on selection to the respective posts on deputation basis. It will be as per decision of the Government/NHRC.**

1. (i) **Number of post(s) may vary.**
(ii) Separate application(s) may be submitted if a candidate is eligible and applying for more than one post.
(iii) Commission's reserves the right to cancel / withdraw the vacancy notice in any time without prior notice and without providing any reason for it.
2. Proforma of application is attached at Annexure –'I'.
3. These vacancies are meant for deputation only. Applications of officers/officials under the Central Government, the State Governments, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions who fulfill the requisite eligibility criteria and experience for these posts, as mentioned against each, will only be considered. **Applications of candidates not in regular/permanent basis, retired officers or candidates serving in the private sector/Organizations/ Universities/ Institutions will be summarily rejected.**
4. The Deputation will be governed by the terms and conditions contained in the Department of Personnel and Training's O.M. No.6/8/2009-Estt.(Pay.II), dated 17.6.2010 as amended from time to time.
5. **The maximum age-limit for appointment by deputation shall be not exceeding 'fifty-six years, as on the closing date of receipt of application.**

6. The applications of eligible candidates who can be spared immediately on selection, may please be forwarded to the **Under Secretary, National Human Rights Commission, Manav Adhikar Bhawan, 'C' Block, GPO Complex, INA, New Delhi – 110023 latest by 15th July, 2024** in the prescribed format as at Annexure-I alongwith all requisite documents i.e. attested photocopies of last 05 years APARs, Integrity Certificate, DE/Vigilance clearance & details of major minor punishment if any etc.
7. Any application received directly or after the due date will not be considered and will be summarily rejected.
8. The forwarding authority may also certify the information furnished by the candidate in application form.


(Sanjay Kumar)

Under Secretary (Estt)