

Dated: 6<sup>th</sup> August, 2019

**ENGAGEMENT OF CONSULTANTS ON CONTRACT BASIS AGAINST VARIOUS POSTS  
IN THE NATIONAL HUMAN RIGHTS COMMISSION ON TEMPORARY BASIS**

The National Human Rights Commission proposes to draw a panel of retired persons suitable for engagement as Consultants against various sanctioned posts, on temporary basis. The engagement is not on regular basis, but shall be for short durations on need basis. The candidates will have no right to claim for continuation or for regular employment in the Commission. Details of posts, eligibility criteria, remuneration and terms and conditions of the engagement are given at Annexure-I

2. Interested candidates fulfilling the eligibility criteria mentioned against each post as stated at **Annexure-I**, may send their Bio-Data in the enclosed proforma at **Annexure-II** by post or by hand to the **Under Secretary (Estt.), National Human Rights Commission, Manav Adhikar Bhawan, 'C' Block, GPO Complex, INA, New Delhi – 110023** on or before **03<sup>rd</sup> September, 2019**. Details of short listed candidates and date of interview shall be displayed in the website of the Commission [www.nhrc.nic.in](http://www.nhrc.nic.in) within 15 days from the last date of receipt of applications. In case number of candidates is higher, the Commission reserves the right to short list the candidates on the basis of experience/suitability of the candidates.

3. The short listed candidates should bring self attested copies of (i) Identity Card (Pan Card/Adhar Card/Election ID Card/DL/Pension Card etc.), (ii) Educational qualifications (iii) PPO/LPC etc. while attending the interview.

4. Application not in the prescribed performa shall be summarily rejected. Attending interview shall not confer the candidates any right for empanelment.

5. No TA/DA shall be paid for attending the Walk-in-interview.

(Sanjay Kumar)  
Under Secretary (Estt)  
011-24663279  
[nhrcestt@nic.in](mailto:nhrcestt@nic.in)

Encl: Annexure-I

**ELIGIBILITY CRITERIA, REMUNERATIONS AND OTHER TERMS AND CONDITIONS****1. Consultant (Senior Research Officer) (Level-11 corresponding to PB-3 Rs.15600-39100 + GP-6600)**

Eligibility criteria	Retired persons who have held posts of Under Secretary or equivalent in the Grade Pay of 6600/- (now Level-11) under the Central Govt./State Govt./Autonomous Bodies/ Universities/ Research Institutions on regular basis.
Age	Not more than 62 years of age
Remuneration	Consolidated amount on the basis of last pay drawn (-) pension + DA per month
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of <b>3/6 months</b> which can be extended / curtailed subject to satisfactory performance of the individual and requirement of the Commission.
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 am to 6.00 pm (Lunch 1.30 to 2.00 pm)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.

**2. Consultant (Research Officer) (Level-10 corresponding to PB-3 Rs.15600-39100 + GP-5400)**

Eligibility criteria	Retired persons who have held posts of Section Officer or equivalent in the Grade Pay of 5400/- (now Level-10) under the Central Govt./State Govt./Autonomous Bodies/ Universities/ Research Institutions on regular basis.
Age	Not more than 62 years of age
Remuneration	Consolidated amount on the basis of last pay drawn (-) pension + DA per month
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of <b>3/6 months</b> which can be extended / curtailed subject to satisfactory performance of the individual and requirement of the Commission.
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 am to 6.00 pm (Lunch 1.30 to 2.00 pm)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.

(Signature)

**3. Consultant (Sr. Research Assistant) (Level-7 corresponding to PB-2 Rs.9300-34800 + GP-4600)**

Eligibility criteria	Retired persons who have held posts of Assistant or equivalent in the Grade Pay of 4600/- (now Level-7) under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions on regular basis.
Age	Not more than 62 years of age
Remuneration	Consolidated amount on the basis of last pay drawn (-) pension + DA per month
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of <b>3/6 months</b> which can be extended / curtailed subject to satisfactory performance of the individual and requirement of the Commission.
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 am to 6.00 pm (Lunch 1.30 to 2.00 pm)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.

**4. Consultant (Research Assistant) (Level-6 corresponding to PB-2 Rs.9300-34800 + GP-4200)**

Eligibility criteria	Retired persons who have held posts of Assistant or equivalent in the Grade Pay of 4200/- (now Level-6) under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions on regular basis.
Age	Not more than 62 years of age
Remuneration	Consolidated amount on the basis of last pay drawn (-) pension + DA per month
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of <b>3/6 months</b> which can be extended / curtailed subject to satisfactory performance of the individual and requirement of the Commission.
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 am to 6.00 pm (Lunch 1.30 to 2.00 pm)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.

(in hand)

5. Consultant (Rajbhasha) (Level-6 corresponding to PB-2 Rs.9300-34800 + GP-4200)

Eligibility criteria	Retired persons who have held posts of Assistant or equivalent in the Grade Pay of 4200/- (now Level-6) under the Central Govt./State Govt./Autonomous Bodies/ Universities/Research Institutions on regular basis.
Age	Not more than 62 years of age
Remuneration	Consolidated amount on the basis of last pay drawn (-) pension + DA per month / Consolidated pay
Tenure	This contractual appointment is on need based and for a limited period. The initial engagement would be for a period of <b>3/6 months</b> which can be extended / curtailed subject to satisfactory performance of the individual and requirement of the Commission.
General conditions	The assignment is on full time basis and the candidates appointed will be required to attend the office on all the working days or on holidays, if required, on account of exigencies of work, for which no additional remuneration will be paid. Office working hours are 9.30 am to 6.00 pm (Lunch 1.30 to 2.00 pm)
Selection	The appointment will be made on the recommendations, based on a personal interview by a Selection Committee constituted for this purpose.

(immm)

APPLICATION FOR THE ENGAGEMENT AS CONSULTANTS ON CONTRACT BASIS  
AGAINST VARIOUS POSTS IN THE NATIONAL HUMAN RIGHTS COMMISSION ON  
TEMPORARY BASIS

POST APPLIED FOR .....

Name - .....

Date of Birth - .....

Present Address - .....  
.....  
.....

Telephone No. - .....

Mobile No. - .....

email ID - .....

Educational Qualifications- .....

Date of entry into Govt. Service  
end brief service/experience .....

Date of retirement with name  
of organization, details of last  
pay drawn etc. ....

Working experience - .....

Date

(Signature with name)

(Signature)